

Government of Bihar

Home Department

Notification

No.....3296.....Dated...19-6-14...../ In exercise of powers conferred by Section 59 of the Prisons Act, 1894, the Governor of Bihar is pleased to make the following Rules for the Bihar Jail Service:-

1. **Short title, extent and commencement.** - (1) These Rules shall be called the "Bihar Jail Service Rules, 2014".
 - (2) It shall extend to the whole of the State of Bihar.
 - (3) It shall come into force with immediate effect.
2. **Definitions.** - In these Rules, unless the context otherwise requires:-
 - (i) 'State' means the State of Bihar;
 - (ii) 'State Government' means the Bihar State Government;
 - (iii) 'Commission' means the Bihar Public Service Commission;
 - (iv) 'Service' means the Bihar Jail Service prescribed under the Appendix-B of the Bihar Public Service Commission (work limitation) Regulation, 1957 by the Personnel and Administrative Reforms Department (presently General Administration Department) vide notification no. 1174 dated 20.01.1989;
 - (v) 'Appointing Authority' means Governor of Bihar;
 - (vi) 'Cadre Controlling Authority' means the Principal Secretary, Home Department, Bihar;
 - (vii) 'Direct Recruitment' means appointment on the basis of examination conducted by the Bihar Public Service Commission;
 - (viii) 'Appointment through Promotion' means appointment from the cadre of Deputy Superintendent on the basis of seniority-cum-merit;
 - (ix) 'Department' means Home Department as described in executive rules;
 - (x) 'Inspectorate of Prison and Correctional Services' means Office of Inspector General, Prison and Correctional Services, Bihar;
 - (xi) 'Examination' means Combined Competitive Examination for different State Services conducted annually by the Bihar Public Service Commission;
 - (xii) 'Prison Manual' means Bihar Prison Manual, 2012.
3. **Constitution of cadre-** (1) There shall be the following posts in the Bihar Jail Service:-
 - (a) **Basic Grade-** Primary category (feeder post)- Pay scale (As prescribed by the government from time to time.)
 - (b) **Junior Grade-** First stage of Promotion- Pay scale (As prescribed by the government from time to time.)
 - (c) **Senior Grade-** Second stage of Promotion- Pay scale (As prescribed by the government from time to time.)
 - (d) **Higher Grade-** Third stage of Promotion-Deputy Inspector General of Prisons and Correctional Services- Pay scale (As prescribed by the government from time to time.)
 - (e) The grade of the above posts shall be the same as prescribed by the state government from time to time.

hu

- (2) The post of Jail Superintendents and posts of similar category as created, sanctioned and notified by the State Government, in all jails situated in the state and in the Inspectorate of Prisons and Correctional services, shall be the part of the Service.
- (3) The recruitment in the Bihar Jail Service shall be made as Jail Superintendent. The state government may post an officer of any grade of the Service in any jail situated in the State, and pay scale of the grade owned by him/her shall be payable to him/her.
- (4) The Government may order/notify to depute/assign of any other responsibility, or as the purposes of the Government, from time to time.
- (5) All persons of the above category appointed and working prior to the enforcement of these Rules, shall automatically be deemed to be included into this service.
- (6) Inspector General of Prisons and Correctional Services will have the operational control upon the service.
- (7) Compliance of duties and responsibilities prescribed in Bihar Prison Manual, 2012 and its provisions shall be binding for all the members working to different posts of the chains of posts of the service.
- 4. Source of Recruitment.-** (1) **Direct Recruitment-**(i) Appointment shall be made through direct recruitment on the basis of recommendations received from the Commission, as per the competitive examination held by the Commission.
- (ii) The Commission shall include the vacancy sent by the government in its advertisement for the annually held combined competitive examination.
- (iii) The Commission shall send the list of selected candidates to the Department on the basis of the examination held for different services as per its prescribed manner and procedures.
- (iv) **Age.-** The maximum age limit for entry into the service shall be the same as prescribed by the government from time to time and advertised by the Commission in its advertisement.
- (v) **Educational Qualification.-** Graduation or equivalent from any recognized University.
- (vi) It will be essential for candidates to fulfill the criterion prescribed by the Commission, and satisfy the Commission for selection into the Service.
- (2) **Recruitment through Promotion.-** (i) For the recruitment by promotion, the Departmental Promotion Committee constituted under the Chairmanship of Inspector General, Prisons and Correctional Services, Bihar shall prepare a recommendation-list, amongst the working Deputy Superintendents from the cadre of Deputy Superintendents in Bihar jails, on the basis of their service history, Annual Confidential Report, seniority and merit list.
- (ii) The said recommendation-list shall be sent to the Commission.
- (iii) The State Government shall notify for filling the actual number of vacancy on the basis of promotion after getting recommendations from the Commission.
- (iv) The percentage of recruitment through promotion shall be 25 percent of total created and sanctioned posts of the Service.
- 5. Reservation.-** The provisions of Bihar State Reservation Act as in force in the State shall be applicable.
- 6. Probation and Period.-** Each personnel, either directly recruited or recruited through promotion, shall be appointed on probation in the beginning of service. The period of probation shall be of two years from the date of appointment.

